

# J O B   I N T E R V I E W   Q U E S T I O N S

## Expectations and Culture

- What is the typical caseload?
- What are the expected work hours or office schedule?
- Would I have control over setting my own schedule?
- Are clinicians required to be on-call?
- What are the expectations when on-call?
- How do clinicians and other staff work together?
- How is burnout prevented or addressed?

## Next Steps

- Will there be a second interview?
- What is the next step in the interview process?
- When should I hear back from you?

These are a few questions to ask during your next counseling job interview. Remember you are interviewing the organization just as much as they are interviewing you.

For more resources on finding your ideal counseling job, visit [www.wellcounselored.com](http://www.wellcounselored.com).



## Supervision

- Do you offer free, on-site supervision?
- Is on-site supervision provided individually or in a group?
- How much access would I have to my supervisor outside of supervision sessions?

## Other Questions

- What is the salary range?
- What benefits are included (i.e., insurance, vacation/sick leave, retirement)?

## Notes

# Notes